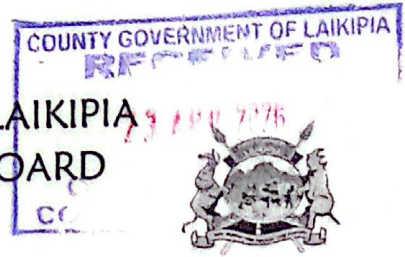




COUNTY GOVERNMENT OF LAIKIPIA
COUNTY PUBLIC SERVICE BOARD
P.O. Box 52-20300
NYAHURURU



Email: cpsb@laikipia.go.ke

Cell phone: 0715 052 052

INTERNAL ADVERTISEMENT OF VACANCIES

The Laikipia County Public Service Board is a body corporate established under Section 57 of the County Governments Act, 2012, pursuant to Article 235 of the Constitution of Kenya 2010. Section 59 of the County Governments Act 2012 outlines the functions of the CPSB, among them being to “appoint persons to hold or act in offices of the county public service, including in the Boards of cities and urban areas within the County and to confirm appointments.”

Pursuant to the above constitutional and legal provision, the Board invites applications from suitably qualified persons who wish to be considered for the positions listed below:

DEPARTMENT OF LAIKIPIA HEALTH SERVICES

S/NO	DESIGNATION	JOB GROUP	NO OF VACANCIES
1	Deputy Director of Medical Services/ Senior Medical Specialist,	CPSB 03	2
2	Senior Assistant Director Medical Services/ Medical Specialist I	CPSB 04	26
3	Senior Assistant Director Of Pharmaceutical Services/Pharmaceutical Specialist I	CPSB 04	6

1) DEPUTY DIRECTOR OF MEDICAL SERVICES/ SENIOR MEDICAL SPECIALIST, (JOB GROUP CPSB 03)

NUMBER OF VACANCIES: TWO (2)

SALARY: Ksh. 124,630 x 6,070 -- 130,700 x 6,370 -- 137,070 x 6,570 143,640x 6,770 - 150,410 x 6,960 -- 157,370 x 7,160 - 164,530 x 7,820 -- 172,350

Duties and Responsibilities

Duties and responsibilities at this level will entail:- performing complex and advanced clinical patient management in area of specialization including:- Internal Medicine, Obstetrics and Gynecology, General Surgery, ENT Surgery, Ophthalmology, Psychiatry, Anesthesia, Pediatrics, Pathology, Radiology, Public Health, or other specialties recognized by the Board; coordinating training, coaching and mentoring of health personnel; managing health stores including essential medicines and/or plant

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and equipment; managing larger facilities/hospitals; developing intervention activities or programs for the management of diseases and conditions; developing medical Standard Operating Procedures (SOPs) and protocols; developing training curricular and syllabi in collaboration with training institutions; coordinating emergency response and clinical care; coordinating health projects and programmes; managing health information systems; carrying out health surveys and research; and monitoring the provision of forensic and medico-legal services

Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) served as Senior Assistant Director Medical Services / Medical Specialist I for a minimum period of three (3) years;
- (ii) Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Kenya Medical Practitioners and Dentists Council (KMPDC);
- (iii) Masters degree in any of the following fields: Medicine, Anesthesia, Cardiothoracic Surgery; Dermatology, Ear, Nose and Throat, Otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, Internal Medicine, Microbiology, Neurosurgery, Obstetrics and Gynaecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic and Reconstructive Surgery, Psychiatry, Public Health, Radiology, Health Systems Management, Health Economics, Health Informatics, Epidemiology, Global Health Policy, Public Health Microbiology and Emerging Infectious Diseases, Biostatistics or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council (KMPDC)
- (iv) Certificate of Registration by the Kenya Medical Practitioners and Dentists Council (KMPDC)
- (v) Valid Annual Practicing Licence from the Kenya Medical Practitioners and Dentists Council (KMPDC)
- (vi) Certificate in Strategic Leadership Development Programme (SLDP) lasting not less than six (6) weeks from a recognized institution
- (vii) Certificate in computer application skills from a recognized institution; and
- (viii) Demonstrated professional competence and managerial capability as reflected in work performance and results:



2) SENIOR ASSISTANT DIRECTOR MEDICAL SERVICES/ MEDICAL SPECIALIST I, (JOB GROUP CPSB 04)

NUMBER OF VACANCIES: TWENTY-SIX (26)

SALARY: Ksh. 102,860 x 5,070 - 107,930 x 5,300 - 113,230 x 5,560 118,790 x 5,840 - 124,630 x 6,070 - 130,700 x 6,370 - 137,070 p.m

Duties and Responsibilities

Duties and responsibilities at this level will entail: undertaking general diagnosis, care, treatment and rehabilitation of patients; carrying out specialized clinical care; providing psycho-social interventions; providing clinical services to patients; training, consulting and performing surgeries in various health facilities; carrying out forensic and medico-legal services; coordinating disease surveillance, prevention, and control; coordinating health education and promotion; implementing health projects and programmes; maintaining up-to-date health information systems; monitoring provision of health treatment and care; undertaking health research; and analyzing medical reports.

Requirements for Appointment

For appointment to this grade, an officer must have:

- i) Served as Assistant Director Medical Services/Medical Specialist II for a minimum period of three (3) years;
- ii) Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Kenya Medical Practitioners and Dentists Council (KMPDC);
- iii) Masters degree in any of the following fields: Medicine, Anesthesia, Cardiothoracic Surgery; Dermatology, Ear, Nose and Throat, Otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, Internal Medicine, Microbiology, Neurosurgery, Obstetrics and Gynaecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic and Reconstructive Surgery, Psychiatry, Public Health, Radiology, Health Systems Management, Health Economics, Health Informatics, Epidemiology, Global Health Policy; Public Health Microbiology and Emerging Infectious Diseases, Biostatistics or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council (KMPDC)
- iv) Certificate of Registration by the Kenya Medical Practitioners and Dentists Council (KMPDC)
- v) Valid Annual Practicing Licence from the Kenya Medical Practitioners and Dentists Council (KMPDC)
- vi) Certificate in Strategic Leadership Development Programme (SLDP) lasting not less than six (6) weeks from a recognized institution
- vii) Certificate in computer application skills from a recognized institution; and

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- viii) Demonstrated professional competence and managerial capability as reflected in work performance and results.

3) SENIOR ASSISTANT DIRECTOR OF PHARMACEUTICAL SERVICES/
PHAMACEUTICAL SPECIALIST I, (JOB GROUP CPSB 04)
NUMBER OF VACANCIES: SIX (6)
SALARY: Ksh. 102,860 x 5,070 - 107,930 x 5,300 - 113,230 x 5,560 118,790 x 5,840 -
124,630 x 6,070 - 130,700 x 6,370 - 137,070 p.m

Duties and Responsibilities

Duties and responsibilities at this level will entail: coordinating pharmaceutical services in a health facility; coordinating Medicine and Therapeutics Committee activities in a health facility; developing and reviewing standard operating procedures for all pharmaceutical services in the facility; conducting research on medicine utilization; providing continuous professional development education to pharmacists; evaluating appropriateness of donated medical supplies; maintaining pharmaceutical inventories; participating in facility management committees; providing medicinal information in preparation of patient drug management therapies; coordinating preparation of annual work plans and ensuring they are adhered to; and coordinating capacity building and deployment of dental personnel.

Requirements for Appointment

For appointment to this grade, an officer must have:-

- i) Served as Assistant Director Pharmaceutical Services/Pharmaceutical Specialist II for a minimum period of three (3) years;
- ii) Bachelor of Pharmacy (BPharm) degree from an institution recognized by the Pharmacy and Poisons Board;
- ii) Masters degree in any of the following fields: Pharmaceutical Policy Analysis and Formulation; Pharmacognosy and Complementary Medicine; Toxicology; Clinical Pharmacy; Pharmacovigilance and Pharmaco-epidemiology; Medicines Supplies Management; Medicines Regulation; Narcotic and Psychotropic Substances Control; Pharmaceutics; Pharmacology and Therapeutics; Pharmaceutical Analysis; Tropical and Infectious Diseases; Medicinal and Pharmaceutical Chemistry; Industrial Pharmacy; Health Systems Management; Pharmaceutical Care; Health Informatics; Health Economics; Epidemiology; Clinical Psychology; Biostatistics; Medical statistics; Drug Design and Development; Clinical trials; Quality Assurance; Radio pharmacy; Public Health; Microbiology; or Molecular Pharmacology from an institution recognized by the Pharmacy and Poisons Board.
- iii) Certificate of Registration by the Pharmacy and Poisons Board (PPB).
- iv) Valid Annual Practicing Licence from the Pharmacy and Poisons Board (PPB)




- v) Certificate in Strategic Leadership Development Programme (SLDP) lasting not less than six (6) weeks from a recognized institution
- vi) Certificate in computer application skills from a recognized institution; and
- vii) Demonstrated professional competence and managerial capability as reflected in work performance and results.

METHOD OF APPLICATION

Interested and qualified candidates are required to submit their applications through the Google Forms Link provided on the County Website.

IMPORTANT INFORMATION TO ALL APPLICANTS

1. All applications shall be through the Google Forms Link provided to be received on or before 15th May, 2026.
2. Applications and all other attachments should be attached as ONE PDF document of not more than 5 MB.
3. Only Shortlisted candidates will be contacted and will be required to present their original academic and Professional documents during the interview.
4. Laikipia County Public Service Board only contacts through the number +254715 052 052 and does not charge any fee at any point of the recruitment stages.
5. Any form of canvassing will lead to automatic disqualification.
6. The County Government of Laikipia is an Equal Opportunity Employer committed to diversity and gender equality. Women and persons with disabilities are encouraged to apply.
7. Successful candidates must satisfy the requirements of Chapter Six (6) of the Constitution.
8. Applications shall be addressed to:


 The Secretary/CEO,
 Laikipia County Public Service Board,
 P.O Box 52 20300,
 NYAHURURU.

SECRETARY

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LAIKIPIA COUNTY

SIGN: